

Staffing: National Diverse IT Talent

Scope of Work:

Identify and present under represented diverse candidates for three industry vertical practices. Fill 58% of the senior leadership openings with diverse candidates.

Results and Outcomes:

- Staffed Manager and Director-level candidates.
- Out of 12 national openings at the Manager and Director level, filled 7 positions with candidates that were identified as diverse.
- Candidates had extensive technical experience with various cloud platforms such as AWS, Azure and Google Cloud Platform.
- Technical roles placed included Enterprise Architect, cyber security, DevOps and digital cloud leaders.

Innovation and Best Practices:

- Onshore/offshore sourcing team worked seamlessly to identify diverse candidates that fit the global professional services firm culture.
- Leveraged virtual interviewing platforms, such as MS Teams and Zoom to ease the interviewing process for geographically-dispersed candidates.
- Recruited experienced professionals that attended diverse academic institutions.

Client:

Global Professional Services Firm

Period of Performance:

Jun. 2019 – Nov. 2019

Project:

Diversity Staffing Initiative for Three Industry Vertical Practices

Proof Positive:

58%
*Positions Filled
with Diverse
Candidates*